



BYLAWS

THE FRATERNAL ORDER OF LEATHERHEADS SOCIETY -ISLAND CHAPTER-

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PREAMBLE FROM FOOLS INTERNATIONAL

The Fraternal Order of Leatherheads Society has truly become an international organization. With its inception in 1995, the Founding Fools had no idea that this organization would have grown to the size that it is today. With the help of the Fire Department Instructor's Conference and the Internet, Firefighters worldwide have been introduced to our society; one whose main purpose is to preserve the tradition, rich heritage and brotherhood of the Fire Service, a coveted possession that is found in no other profession. The Founding Fools, as well as all of our members, see a great need for the FOOLS in today's society. With all the obstacles we face in our jobs it is easy to lose sight of what it is we really stand for. Our forefathers have worked hard, struggled and died for what is considered by us the best job in the world, and we owe it not only to them, but also to ourselves to preserve all that they have accomplished. More over, it is the spirit of our fallen Brother and Sister firefighters that we must keep alive. The FOOLS symbol of the burning globe signifies that, worldwide, firefighters are all Brothers and Sisters, regardless of racial, ethnic, religious or language differences. Just as fire burns without prejudice, we, the brave soldiers of the war that never ends, are bonded in the same way; we are all Brothers, we are all Firefighters.

With the exponential growth of the Fraternal Order of Leatherheads Society, other chapters have developed. The purpose for the Articles of Association of the FOOLS is so we may all follow the same path in our never-ending pursuit to preserve of our beloved profession.

ARTICLE I. NAME

Section 1.

IDENTIFICATION-

These bylaws shall govern the association known as the "ISLAND CHAPTER" of the Fraternal Order Of Leatherheads Society hereinafter referred to as the "Chapter."

Section 2.

GOVERNING BODY-

The governing body of the Chapter shall hereinafter be known as the "Executive Board" or "E-Board".

ARTICLE II. PERIOD OF DURATION

Section 1.

The duration of the Chapter shall be perpetual, or until such time as the membership unanimously votes to dissolve.

ARTICLE III. PURPOSE

Section 1.

FUNCTION

- The Chapter is organized to implement and give voice to the principles embodied in the Mission Statement of this organization and to:
 - a) Function as a fire service entity separate and distinct from any and all other fire service bodies or movements.
 - b) Provide the firefighters of the area that we represent the catalyst which embodies the growth of education and training.
 - c) Move the collective conscience of the firefighters we represent in a positive direction by building on long standing tradition and honor.
 - d) Acquire new members from our area fire departments and promote their growth and activities through training and brotherhood.
 - e) Enter into public information activities with in the Islands and portions of the main land area to spawn a new understanding of today's fire service.

Section 2.

MISSION STATEMENT

The ISLAND Chapter of The Fraternal Order of Leatherheads Society was founded on May 5th, 2008 by a group of North Whidbey firemen. This group, known today as the Chapter's Charter Members, had a passion for not only the camaraderie and brotherhood that is forged between firefighters, but the rich tradition and heritage of the Fire Service.

"Leatherhead" is a term used for a firefighter who uses the leather helmet for protection from the hazards we face everyday on the streets. The leather helmet, is an international sign of a firefighter; a symbol that is significant in not only tradition from the early years of firefighting, but one of bravery, integrity, honor and pride. This helmet is a sign of who we are, not what we are.

The FOOLS, like the traditional leather helmet, has always existed through the brotherhood and tradition of the Fire Service, and will continue to grow and flourish as long as there are fires to fight and emergencies to respond to. All firefighters are welcome to be a part of this great organization; one does not have to own a leather helmet to be considered a "Leatherhead". We advocate that you are true to your profession and true to your Brother and Sister firefighters. Our membership is growing everyday, and we encourage you to apply for membership.

We as the Island Chapter's Charter Fools ask of each and every one of you to never, ever forget those that have gone before us in the line of duty. Because those brave souls have given it all. It is up to us to always keep them alive in our hearts and our memories. **Long live the FOOLS.**

ARTICLE IV. DEFINITIONS

- 1) **CAN**- A small flask like container or PWC, used to partake in the "ritual of the CAN".
- 2) **CHALLENGE COIN**- is a small coin bearing the ISLAND FOOLS logo and is carried by the Chapters members. They are given to prove membership when challenged and to enhance morale.
- 3) **ISLAND CHAPTER**- Sub organization of, and chartered by, FOOLS INTERNATIONAL.
- 4) **EXECUTIVE BOARD**- A panel of officers established to manage the Chapter's day to day activities.
- 5) **FOUNDING FOOLS**- The founding fathers of FOOLS. The following are the **ONLY** people whom may claim this title: Michael A. Stallings, Ken W. Ireland, Michael H. Gilbert, Walter J. Lewis, Thomas B. Redmond, and John R. Simpson.
- 6) **CHARTER MEMBER**- The Charter FOOLS of our Chapter. The following people are the **ONLY** people whom may claim this title: Ryan McCarthy, Steve Cope, Mike Reinstra, Scott Lanier, and Andy McHale.
- 7) **F.T.C. (Fools Training Committee)** - A committee of the Chapter dedicated to the education and training the Chapter's membership.
- 8) **MEMBER**- anyone of good standing, officially registered with FOOLS INTERNATIONAL and ISLAND FOOLS.
- 9) **WEBSITE**- **www.islandfools.com**
- 10) **BROTHER(S)** - A gender neutral term used to recognize all members, male and female.
- 11) **BROTHERHOOD**- A bond that even death can't separate. Responding on all sorts of calls, some good and some bad. On every fire we trust each other with our lives. Trust that if we fall on the ground our brothers will be there to rescue us. Humor is at every firehouse and is a big part of the job. Every firehouse you go to, you will see your brothers in every firefighter you meet. Remembering the pranks you have pulled on a "probie". How great it is to have a home away from home. Off the job we are still family. Our families are close. Days, months, and even years will pass but don't fret for we will meet again.
- 12) **AREA OF REPRESENTATION**- (Also: Representative Area, Jurisdiction, Territory, Area) - We represent the fire departments and fire districts inside the geographic area within Washington State as follows: San Juan County, Island County and certain departments in Skagit County listed here: Mt. Erie F.D., Anacortes F.D., La Conner F.D., McLean Road F.D., Cederdale F.D., Big Lake F.D., Clear Lake F.D., Guemes Island F.D., Lake Cavanaugh F.D., Day Creek F.D., Bayview F.D., and other Departments within Skagit County at the discretion of the Executive Board.
- 13) **MAJORITY** - Two-Thirds of the Executive Board.

ARTICLE V. TRAINING (F.T.C.)

Section 1.

PURPOSE

- The intent of F.T.C. is to promote a safer and better-trained member of the fireground team. Each year, an average of 100 firefighters dies from various causes while performing their duties. Educating and training our firefighters can prevent many of these deaths. We, as a Chapter, have dedicated our organization to this monumental task. Whether training is in the form of a formal conference, seminar, or in a manner in which Chapter members task themselves to perform in-house training, this education is strongly advocated. However the training occurs, sharing the knowledge gained amongst members is paramount. Many of our Chapter's members are well versed in the science of firefighting and share their knowledge openly. Some of our members are new to the fire service. It is incumbent upon all Chapter members to seek opportunities on their own to learn and teach our craft. Training and education have no boundaries; opportunities abound, share your knowledge, and in turn, be prepared to learn.

Section 2.

REQUIREMENTS

- The F.T.C. shall be made up of the Training Trustee and may consist of as many members the Chapter sees fit. The Chapter's F.T.C. may also be referred to as the "Training Committee".

ARTICLE VI. MEMBERSHIP

Section 1.

PREREQUISITES

- The Chapter invites any **firefighter** that supports the traditions of the fire service. Our membership is open to every rank from Fire Chief on down to the newest recruit amongst the fire departments in our area. All who are currently or have been actively involved in firefighting and wish to continue supporting their local firefighters are welcome. The ISLAND FOOLS exists to keep the traditions of the fire service alive and we encourage anyone that is proud to be in this great profession to join the Chapter and help us keep the traditions alive. Our Chapter reserves the right to decline or revoke membership for just cause as seen fit by a majority vote by the Executive Board or general membership. The member may challenge the revocation of its status by written appeal to the Executive Board within 30 days of receipt of notice of such revocation. Failure to appeal within 30 days shall confirm the revocation and bar any later challenge or appeal. The decision by the ISLAND FOOLS E-Board will be final.
 - *ISLAND FOOLS E-Board encourages applicants that have had their applications denied to reapply at a later date.*

Section 2.

ELIGIBILITY

- Eligibility requires members to hold or have held the status of firefighter in one or more of the following capacities:
 - Career Firefighter
 - Paid on call
 - Volunteer
 - Retired from any of the above

Section 3.

BECOMING A MEMBER

- 1) Member must be true to one's profession and agree to uphold the mission statement of the Chapter as well as the International.
- 2) Members must register and make a \$10.00 donation to FOOLS INTERNATIONAL as well as a \$40.00 initial one year dues fee to the Chapter.
- 3) Only members who are registered with the International shall be eligible for appointment or membership to the Chapter.
- 4) Only members who are registered with the International shall be eligible to hold office in the Chapter.
- 5) Any person wanting to join the Island FOOLS must be sponsored by a member that is in good standing with the Chapter. An application must be filled out and returned to the Membership Trustee. The application will then be reviewed and voted on by the Executive Board and must pass with a Majority vote. Then the application must pass the general members by a majority vote at the next quarterly membership meeting (unless otherwise stated by the Charter FOOLS).
- 6) As a new member, there is a 6 month waiting period before being able to sponsor a new member. All other members are allowed to sponsor 5 people per year.

Section 4.

CONDUCT UNBECOMING A FOOL

- 1) If at any time the an ISLAND FOOLS E-Board finds that a FOOLS member from their chapter has acted in a way as to tarnish the FOOLS name, the ISLAND FOOLS E-Board has the ability to discipline the member as they deem appropriate, up to and including revoking the member's Membership (member must relinquish their membership card).
- 2) Acts that may tarnish the FOOLS name consist of, but are not limited to:
 - a. Using the FOOLS name for personal benefit; either FOOLS INT. or ISLAND FOOLS.
 - b. Theft or Fraud (Accusations beyond a reasonable doubt with verifiable proof).
 - c. Any Felony conviction.
 - d. Acting in a manner that brings disgrace to FOOLS INT. or ISLAND FOOLS.
 - e. Defamation of FOOLS INT, ISLAND FOOLS or members of.
- 3) The International E-Board will be available to the ISLAND FOOLS E-Board for guidance, but the decision will be made by the ISLAND FOOLS E-Board.

ARTICLE VII. ANNUAL MEMBERSHIP DUES

Section 1.

ANNUAL MEMBERSHIP DUES

- Annual membership dues will be \$40.00 owed by each current member. Annual dues will be collected from each member between January 1st and January 31st of each year.
 - *Members voted into the Chapter will be prorated every quarter: \$40.00 for the first qr. \$30.00 for the second qr. \$20.00 for the third qr. And \$10.00 for the fourth qr. (+ the \$10.00 to International F.O.O.L.S.)*

ARTICLE VIII. EXECUTIVE BOARD ORGANIZATION AND DUTIES

Section 1.

OFFICERS

- The Executive Board of the Chapter shall be comprised of the following positions:

1) **President**

- a) The President or his designee shall preside at all meetings, training events, and other events organized by the Chapter.
- b) The President is the chief executive officer of the Chapter with full authority to direct its business and affairs.
- c) The President is responsible for representing ISLAND FOOLS and ultimately FOOLS INT. and is the primary contact for interaction with the media, other fire service organizations and related agencies.
- d) The President shall oversee and be held responsible for any and all actions of ISLAND FOOLS.
- e) The President shall be responsible for the continued growth of the ISLAND FOOLS.
- f) The President shall provide to the general membership a growth plan and an implementation strategy.
- g) The President must be an accomplished public speaker, present well, and have the ability to interact with people on many levels.

2) **Vice President**

- a) The Vice President shall be the chief assistant to the President, performing such duties, as the President shall prescribe.
- b) The Vice President or their designee shall attend all meetings, training events, and other events organized by the Chapter.
- c) The Vice President, while holding such Executive Powers as the President shall delegate and shall perform the duties of the President in the event that the President is, for any reason, unable to perform the duties of the office.
- d) The Vice President will be charged with tracking donations both given and received by all affiliates of this organization.
- e) The Vice President shall be accountable for maintaining an up-to-date database of approved charities.
- f) The Vice President shall produce monthly reports for the general membership, listing all donations made in the name of ISLAND FOOLS, and maintain an effective system of information storage, management, and retrieval.
- g) The Vice President shall ensure that all information pertinent to ISLAND FOOLS is disseminated to the general membership, Trustees and Charter FOOLS. This information will include the minutes from Trustees meetings, Chapter meetings and yearly convention meetings. This information shall be gathered and submitted to the 3rd Trustee of Internet services for regular postings on the website.
- h) The Vice President must have a working knowledge of Microsoft Office.

3) **Secretary/Treasurer**

- a) The Secretary/Treasurer shall perform any and all duties as assigned by the President.
- b) The Secretary/Treasurer or his designee shall attend all meetings, training events, and other events organized by the Chapter.
- c) The Secretary/Treasurer shall be the recipient for all mail addressed to ISLAND FOOLS and shall distribute same to the appropriate Board member for action.
- d) The Secretary/Treasurer shall receive, expend and account for the funds of the ISLAND FOOLS under the supervision and direction of the Board of Trustees.
- e) The Secretary/ Treasurer will oversee bank accounts, general accounting, budget, tax and audit activities of ISLAND FOOLS.
- f) The Secretary/Treasurer will oversee financial and computerized accounting system controls and standards and ensures timely financial and statistical reports for the Board of Trustees and accountant/tax advisor.
- g) The Secretary/Treasurer will advise the Board of Trustees of any irregularity, lack of compliance, or problems whether actual or potential concerning the financial systems, the financial operations, the financing plans, the accounting, the audits, the budgets and any other matter of a financial nature.
- h) The Secretary/Treasurer will coordinate the accounting activities with outside vendors and suppliers hired or contracted by ISLAND FOOLS, including accountants, auditors, web hosting, merchandise vendors, the banking system and other venues.
- i) The Secretary/Treasurer must have a working knowledge of or the willingness to learn Microsoft Office, QuickBooks and/or QuickBooks Pro.
- j) This position requires experience or willingness to learn in accounting and tax reporting.

4) **1st Trustee (Membership)**

- a) The 1st Trustee shall perform any and all duties as assigned by the President.
- b) The 1st Trustee or his designee shall attend all meetings, training events, and other events organized by the Chapter.
- c) The 1st Trustee shall assist be responsible for the tracking of current and new members.
- d) The 1st Trustee is the primary contact for all Membership fees.
- e) The 1st Trustee is the primary contact for all general membership pertaining to membership with ISLAND FOOLS.
- f) The 1st Trustee shall ensure the new applicants are assigned to their closest local chapter, when the chapter is within a reasonable driving distance. Make contact with such chapter for assistance with this membership.
- g) The 1st Trustee shall maintain an accurate database of membership and maintain an affective system of information storage, management, and retrieval.
- h) The 1st Trustee must have a working knowledge or the willingness to learn of Microsoft Office and database technology.

5) **2nd Trustee (Merchandise)**

- a) The 2nd Trustee shall perform any and all duties as assigned by the President.
- b) The 2nd Trustee or his designee shall attend all meetings, training events, and other events organized by the Chapter.
- c) The 2nd Trustee is responsible for purchasing, selling and marketing all Official ISLAND FOOLS merchandise through the Secretary/Treasurer.
- d) The 2nd Trustee shall be the sole representative of ISLAND FOOLS to all vendors.
- e) The 2nd Trustee shall structure pricing, plan, and arrange and sell merchandise at ISLAND FOOLS events.
- f) The 2nd Trustee will be responsible for packaging and shipping all prepaid orders in a timely manner.
- g) The 2nd Trustee shall respond to inquiries and complaints regarding merchandise in a timely manner.
- h) The 2nd Trustee controls inventory, checks and maintains records of sales and stock.
- i) The 2nd Trustee will determine customer demand for new merchandise and coordinate purchases with the Secretary/Treasurer.
- j) The 2nd Trustee shall forward all monies to the Secretary/ Treasurer for deposit in to the ISLAND FOOLS account.

6) **3rd Trustee (Internet Operations)**

- a) The 3rd Trustee shall perform any and all duties as assigned by the President.
- b) The 3rd Trustee or his designee shall attend all meetings, training events, and other events organized by the Chapter.
- c) The 3rd Trustee shall oversee and manage all activity related to the content, operation and general administration of the web site of **www.Islandfools.com**, including content, links, and all links to other sites.
- d) The 3rd Trustee shall manage the content staff, including developing and maintaining articles and content, final approval of content shall be a majority vote of the Executive Board.
- e) The 3rd Trustee shall develop, implement and oversee new features to **www.Islandfools.com**.
- f) The 3rd Trustee shall track, compile, report and analyze all web statistics in a timely manner, communicating useful trends and other observations to the Executive Board.
- g) The 3rd Trustee will serve as primary point of contact with the General Membership in relation to the **www.Islandfools.com**.
- h) The 3rd Trustee must have intricate knowledge or the willingness to learn of web building technology including HTML, DHTML, CSS, and other related technologies.

7) **4th Trustee (Education)**

- a) The 4th Trustee shall perform any and all duties as assigned by the President.
- b) The 4th Trustee or his designee shall attend all meetings, training events, and other events organized by the Chapter.
- c) The 4th Trustee shall be in charge of providing information on training materials to our chapters members.
- d) The 4th Trustee shall spearhead all training events.
- e) The 4th Trustee shall seek out new and innovative training while maintaining the basics of Firefighter safety with tried and true techniques.
- f) The 4th Trustee or his designee will ensure that submitted training articles will be reviewed in a timely manner, for posting by the Trustee of Internet Operations on the website **www.Islandfools.com**. It will be their responsibility to advise the Trustee of Internet Operations if an article is disapproved, and the reason thereof.

Section 2.

ADDITIONAL EXECUTIVE BOARD POSITIONS

- The membership may vote to appoint additional positions to their Executive Board to meet the needs of the Chapter, but must maintain an odd number to ensure proper voting status. One individual may not hold two offices simultaneously.

Section 3.

LENGTH OF OFFICE

- 1) The Chapter recognizes the aforementioned positions as being held by the Chapters Charter Members. It is for this reason and this reason alone, that these positions be maintained by said personnel until resignation or death of the individual, with the exception of a unanimous vote of no confidence by the E-Board of ISLAND FOOLS or FOOLS INTERNATIONAL.
- 2) Executive Board Members (*not to include the Chapter's Charter Members*) shall hold office for a period of two years.
 - a) Elections for the office of President, 1st Trustee (Membership) and 3rd Trustee (Internet Operations) shall be held in December of every odd year and take effect that January 1st.
 - b) The office of Vice President, Secretary/Treasurer, 2nd Trustee (Merchandise) and 4th Trustee (Education) shall be held in December of every even year and take effect that January 1st.
 - *In the event of any officer's resignation from his/her position, nominations and elections for that position shall be held in a timely manner. If the resignation happens in a month of the year other than December, nominations and elections for said position will be held within 60 days of the effective date of resignation.*

Section 4.

ELIGIBILITY FOR OFFICE

- A person wishing to run for office must be a member of the Chapter for at least one full year to be eligible to be a candidate for the Executive Board (unless otherwise stated by the Charter FOOLS). Eligible members who wish to run for office will be nominated and voted on during elections as stated in Section 3 above.

Section 5.

MANAGEMENT OF AFFAIRS

- The Executive Board shall have control and management of all the affairs, properties, and funds of the Chapter consistent with these Bylaws. The Executive Board shall establish and oversee an organizational structure to implement the purposes of the Chapter.
- The Executive Board shall adopt rules of procedure for the conduct of its meetings, and the carrying out of its duties and responsibilities. The Executive Board may delegate its authority in any manner it deems necessary.

ARTICLE IX. MEETINGS AND CONVENTIONS

Section 1.

QUORUM

- A majority of the membership of the Executive Board shall constitute a quorum for the transaction of business at all meetings.

Section 2.

MEETINGS

- The Chapter shall meet at such times and places as may be determined by any of the following:
 - 1) Call of the President.
 - 2) Majority vote of the Executive Board.
 - 3) Scheduled Quarterly membership meeting.
 - 4) A 1/3rd vote of the general membership.
 - 5) Action of a Committee.

Section 3.

RITUAL OF THE CAN

- 1) The "Ritual of the Can" shall begin all Chapter events, meetings, and conventions with a shot from it by each member of the Chapter present.
- 2) The "Ritual of the Can" shall **NOT** precede any training event conducted/sponsored by Island FOOLS. The "Ritual of the Can", however, shall be conducted upon the conclusion of said training event.
- 3) The "Can" shall be filled with a Beverage of preference all voted on by the Chapter's E-Board.
- 4) The member having possession of the "CAN" at the start of a meeting shall raise the can and toast those present and have the first shot. That member shall then pass the "Can" to the President and likewise down the ranks. Each member will partake.
- 5) The member who has the "Can" in his possession at the beginning of the meeting, seminar, or Chapter related activity shall receive the "Can" back and announce the last shot of the night. The last shot will be a toast in remembrance of all brothers who are no longer with us, but rather they are present in spirit. This shot goes onto the ground, for that is where they lay.
- 6) After the shot is poured onto the ground the "CAN" is passed down to the next ranking official of the Executive Board, the "CAN" is then secured in their possession until the next related FOOLS gathering. The process of exchanging possession of the "CAN" is perpetual.
- 7) The "CAN" itself represents Brotherhood, Trust, and is a gesture of faith in one another. The partaking of the "Ritual of the Can" bonds us together in our struggle to preserve the heritage fire service.

Section 4.

“CHALLENGE COIN’S”

- A symbolic coin at (including but not limited to) all FOOLS events, staff meetings and conventions.
 - 1) The “Coin” is to be carried on all member(s) in attendance at (including but not limited to) all FOOLS events, meetings and conventions.
 - 2) The “Coin” shall be made of metal and no smaller than one inch in diameter.
 - 3) The “Coin” shall display the affiliate FOOLS Chapter’s Logo or the FOOLS International Logo.
 - 4) Each member having possession of a “Coin” shall produce said coin when requested.
 - a) Said “Coin” must be within arms reach or one step after being requested to produce said coin.
 - 5) If said “Coin” is not produced, then the member being requested to produce said “Coin” will kindly purchase one beverage of choice to the requesting member.
 - 6) If said “Coin” is produced, then the member being requested to produce said “Coin” will kindly receive one beverage of choice from requesting member.
 - 7) If any member in possession of a “Coin” drops a coin, this is considered to be an “Accidental Coining”. Every member in the immediate area who produces a “Coin” shall kindly receive one beverage of choice from the member dropping the “Coin”.
 - 8) The “Coin” represents Brotherhood, Trust, and is a gesture of faith in one another. The challenging of the “Coin” bonds us together in our struggle to preserve the heritage of the fire service.

ARTICLE X. PARLIAMENTARY PROCEDURE

Section 1.

RULES OF ORDER

- The rules contained in the current edition of Robert's Rules of Order, Newly Revised, shall govern the Chapter in all cases to which they are applicable or when a question of procedure arises.

Section 2.

ORDER OF BUSINESS

- The standing order of business for all meetings of the Chapter shall be as follows:
 - 1) Call to order
 - 2) Ritual of the Can
 - 3) Adoption of the agenda
 - 4) Adoption of previous minute's
 - 5) President's report
 - 6) Vice Presidents report
 - 7) Secretary/Treasurer's report
 - 8) Trustee's reports:
 - a) Membership
 - b) Merchandise
 - c) Internet Operations
 - d) Education
 - 9) Old Business
 - 10) New Business
 - 11) Resolutions
 - 12) Other business (open forum)
 - 13) Adjournment

ARTICLE XI. AMENDMENT AND RESOLUTIONS

Section 1.

BYLAW AMENDMENTS

- These Bylaws may be amended by a majority vote of the Executive Board bi-annually.
 - *Amendments will be presented to the Executive Board at the May and November board meetings for discussion and will be voted on at the next month's Executive Board meeting.*

Section 2.

RESOLUTIONS

- Resolutions must be approved by a majority Vote of the Executive Board.

Section 3.

AMENDMENTS AND RESOLUTION CONFLICTS

- Amendments and Resolutions must not conflict with Article III or Article VI of this document.

ARTICLE XII . DISSOLUTION

- In the event of dissolution, the residual assets of the organization will be turned over to one or more organizations which themselves are exempt as organizations described in Sections 501(c)(6) and 170(c)(2) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future law, or to the Federal, State, or Local government for exclusive public purpose.

ARTICLE XIII. APPROVAL OF BYLAWS

Section 1.

ADOPTION OF THE BYLAWS

- These Bylaws shall become adopted upon majority approval and a signature of the Chapter's Charter Members and supersedes any previous Bylaws or Guidelines of ISLAND F.O.O.L.S.

Section 2.

EFFECTIVE DATE

- April 1st, 2009

Section 3.

CHARTER MEMBERS APPROVAL SIGNATURES

Ryan McCarthy, President

Steve Cope, Vice President

Mike Rienstra, Secretary/Treasurer

Scott Lanier, 1st Trustee (Training)

Andy McHale, 2nd Trustee (Internet Operations)